

## About the "IBIDEN 2007 Corporate Social Responsibility Report"

Since launching publication of the company's Environmental Report in 2002, IBIDEN CO., LTD. has made efforts to augment social reporting with the "2006 Social and Environmental Report." With this year's publication, on the occasion of formulating and launching the "IBIDEN WAY" as our corporate philosophy and the "Global IBI-TECHNO 100 Plan" as our new consolidated mid-term management plan, we have retitled the document "Corporate Social Responsibility Report." Further, through "implementation of corporate social responsibility (CSR) management" as a core action, we are striving to build a corporate environment that vitalizes our employees and is globally equitable in order to establish the foundation for sustained growth. This document has been prepared with the aim of communicating our CSR activities, social reporting, and environmental reporting as clearly and honestly as possible.

This year's report begins with "Top Commitment," a statement by company president Hiroki Takenaka. "Highlights" contains special features covering CSR through IBIDEN's product-making, the environmental technology of group companies, and conditions at overseas plants as globalization progresses. Through these, we convey our hopes to "bring about evolution in IBI-TECHNO and build a globally accepted business model that is unique to IBIDEN" as embedded in our consolidated mid-term management plan.

Through this year's publication, we hope you gain an understanding of IBIDEN's CSR activities, and we wish to learn the views of you and our other stakeholders.

### Editorial Policy

---

- This Corporate Social Responsibility Report is published with the aim of reporting the corporate social responsibility (CSR) activities of the IBIDEN Group to our stakeholders.
- This Corporate Social Responsibility Report is divided into three sections: an "economic report," a "social report," and an "environmental report." The "economic report" describes the corporate principles and basic policies of the IBIDEN Group, as well as other systems and efforts for advancing activities related to corporate social responsibility. The "social report" describes our efforts to create relationships of trust with everyone involved with the IBIDEN Group. The "environmental report" provides a clear summary of our environmental activities, their goals, plans of action, activities, results, evaluations, and future objectives.
- In preparing this Corporate Social Responsibility Report, we referred to the "Sustainability Reporting Guidelines" published by the Global Reporting Initiative (GRI) and the "Environmental Report Guidelines" (2003 edition) issued by Japan's Ministry of the Environment.
- We intend to continue making this Corporate Social Responsibility Report a tool for communicating with you. We aim to continue to refine its contents and make it as clear and understandable as possible, releasing a new edition each year. Please feel free to complete the survey form on our website and let us have your feedback.

Term: April 1, 2006 through March 31, 2007  
Coverage: IBIDEN CO., LTD. and IBIDEN Group Companies  
Published June 2007 (next edition scheduled for publication in June 2008)

# 2007

## Corporate Social Responsibility Report

### C O N T E N T S



#### Our Management

Main Products・Main Base of Operations・ Company Outline・The change of Business Results .....	03
Top Commitment .....	05
Corporate Philosophy: The IBIDEN Way .....	07
New Consolidated Mid-term Management Plan: The Global IBI-TECHNO 100 Plan .....	08
Highlights: Special Features .....	09
CSR Management .....	13
Corporate Governance .....	14
Compliance .....	15
Risk Management .....	16



#### CSR Performance

For Our Customers .....	18
With Our Shareholders and Investors .....	19
With Our Business Partners .....	20
With Our Employees .....	21
With the Local Communities .....	25



#### Environmental Reports

Environmental Policy・Environmental Management .....	28
Environmental Targets .....	29
Status of Acquisition of ISO and OHSAS Certification .....	31
Business Activities and Environmental Impact .....	33
Environmental Accounting .....	35
Prevention of Global Warming .....	36
Resource Conservation and Recycling .....	41
Environmentally aware Production Activities .....	42
Environmentally aware Product Development .....	43
System Audits and Third-party Validation .....	44