

Environmental Policy · Environmental Management

IBIDEN achieved the goals of the company's consolidated mid-term management plan, the "RENEWAL IBIDEN 95 Plan," ahead of schedule, and has established the "Global IBI-TECHNO 100 Plan" as our new consolidated mid-term management plan to be implemented on the run-up to 2012. Through this, we are adding promotion of three R concepts to our environmental policy, and have placed the newly constructed Ogaki Central Plant under the across-the-board control of the environmental-management organization.

Environmental Policy

In April 2007, on the end of the five-year consolidated mid-term management plan adopted in April 2003, IBIDEN implemented the "Global IBI-TECHNO 100 Plan" as our new consolidated

mid-term management plan, and we additionally revised the company's environmental policy on May 8, 2007.

Environmental Policy (6th edition, May 8, 2007)

Basic Policy on The Environment

To assist in the creation of a recycling-oriented society, by harmonizing business activities with the environment through environmentally aware management, taking into account the influence that corporate activities exert on the global environment. To work toward the achievement of the goals of our corporate philosophy, namely to "treasure humanity and the global environment, to create new value with our customers, and to contribute to the sustainable development of society," as well as the goals defined in our shared sense of value calling for "respect for the individual, coexistence with the global environment, putting the customer first, and maintaining IBIDEN's technological strengths," and in action guidelines calling for "determination to continue to meet new challenges, manufacturing locally, and full employee participation." We firmly believe that it is the responsibility of the corporation to work toward the realization of a recycling-oriented society and to reduce gases contributing to global warming.

- 1 Observance of environment-related laws and regulations and raising the level by setting up self-imposed standards
- 2 Reduction of environmental costs by pursuing continuous improvement
- 3 Construction of uniform environmental management system involving subsidiary companies and production sites overseas
- 4 Contribution to the creation of a sustainable society and the reduction of greenhouse gases
- 5 Achievement of the company's social responsibility

Environmental Policy

- 1 To grasp the influence that IBIDEN's corporate activities and main products which include electronics substrate products, ceramic products and housing materials, exert on the environment and to make utmost efforts in resource conservation, reduction in greenhouse gases and waste and take into consideration their influence on the local society and the global environment or potential environmental effects. Those efforts to promote the "Three R Activities" and support the creation of a sustainable society and environmental conservation activities.
- 2 To promote continuous improvement of the system and performance of environmental conservation activities and make every possible effort in pollution prevention. Moreover, to disclose the status and the results of these environmental conservation activities to the public.
- 3 To work on the reducing environmental impact by defining self-imposed standards within a technically and economically feasible range, in addition to complying with requirements specified in environment-related laws, regulations, agreements, and ISO 14001.
- 4 To define environmental objectives, targets, and programs for the entire company and each plant based on environmental policy, and work towards their realization through appropriate management of the policy and reviewing of each step through auditing.
- 5 In order to attain the environmental policy, to improve the understanding of this policy and raise environmental conservation awareness among all employees through environmental education and enlightenment activities. Also we will to communicate our policy to raw material/energy suppliers, related suppliers, and contractors and ask for their understanding and cooperation in our environmental management activities. At the same time, we will construct a cooperative system for Green procurement.
- 6 This environmental policy will be disclosed on the company's home page. Any member of the public can receive a copy upon request.

Three R: Reduce, Reuse and Recycle

Hiroki Takenaka President & CEO IBIDEN CO., LTD.

Our Management

CSR Performance

Environmental Reports

Environmental-management Organization

IBIDEN has created a company-wide environmental-management system led by the president, and has also established organizations at each site of operations that are led by the heads of all corporate divisions, and is pressing ahead with activities.

Moreover, beginning in fiscal year 2007, and have placed the newly constructed Ogaki Central Plant has been organized as our ninth plant site and is operated under the across-the-board control of IBIDEN's environmental-management organization.

