

**Slavery and human trafficking statement in accordance with the UK
Modern Slavery Act (2015).**

IBIDEN Europe B.V. ("IEU") is committed to ensure that slavery and human trafficking is not taking place either within the supply chain or in any part of its own business.

IEU enacted its Code of Business Conduct which contains the core values shared within the whole company – among others the compliance of all applicable regulations, the prohibition of inhumane treatment as well as fair and proper personnel management.

By the continuous support and close cooperation of the CSR Department at our parent company IBIDEN Co., Ltd. and through the appointed compliance officer and the whistle-blowing officer of IEU, we strive to maintain a clean business – free from slavery and human trafficking.

Hoofddorp, January 1st, 2020.



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IBIDEN Europe B.V.

Atsumu Yamada
Managing Director