



This year, the IBIDEN Group is celebrating the 105th anniversary of its founding. We treat people and the global environment with care and seek to develop innovation technologies to contribute to the development of a prosperous society.

President & CEO

Pillar of the strategy

Consolidated medium-term management plan

Challenge IBI-TECHNO 105 Plan

[Period]
FY2013 to FY2017 [5 year term]

Reconstruct and enhance competitiveness of core operations **1**

Work on the creation of new business **2**

Develop and promote CSR management globally **3**



Top Message

The IBIDEN Group was founded in 1912 as Ibigawa Electric Power Co., Ltd. to promote the local economy. Throughout its long history of 105 years, the business environment surrounding the Group has changed dramatically. In any circumstances, we have tirelessly made a united effort to pursue the innovation of our proprietary technologies and continued to develop products that meet the needs of the times.

By inheriting IBIDEN's DNA and following in the footsteps of our predecessors, every one of our members is committed to working with integrity and in harmony with others, while courageously meeting challenges posed by the changing times. We are also determined to realize the sustainable evolution of IBI-TECHNO—our unique technologies and values—into the future. “We contribute to the progress of society through innovative technology, with respect for both individuals and the global environment”—all IBIDEN Group members will make a united effort to fulfill this corporate philosophy, which has been cultivated over our long history. We greatly appreciate your continued support for the IBIDEN Group.

While focusing on human resource development, we aim to become a company that continues to grow stably and embraces diversity in the workplace

Under the current consolidated five-year medium-term management plan, “Challenge IBI-TECHNO 105 Plan” (FY2013 to FY2017), we have been working to build a corporate structure that can respond flexibly to changes in the business environment, with a focus on developing the human resources needed to sustain and grow our businesses over the next 100 years.

In addition to our ongoing pursuit of IBI-TECHNO innovations through genchi (actual site)/genbutsu (actual thing)/jigakari (on-site solution of problems), 5S activities, TPM activities, Ji Kotei-Kanketsu (built-in quality with ownership) activities, and cross-section teamwork activities, we will actively take on new challenges to seek a new level of growth, by encouraging employees to have a sense of ownership in their work and boosting their motivation through the promotion of active communication, goal-sharing and flexible delegation of authority between superiors and subordinates.

We will also strive to strengthen the competitiveness of our existing businesses and accelerate the development of new products so as to ensure the successful launch of the new medium-term management plan, which will start in fiscal 2018.

IBIDEN Brand Logo Mark



This cycle reflects the attitudes of people brought together from around the world to become recognized professionals in their fields as they work continuously to meet new challenges.

Contents

- 01 Top Message
- 03 Corporate Philosophy
- 05 Technology and Business Changes
- 07 Business & Products
Electronics Operation
PC Components
Smartphone and Tablet-type Device Components
- 09 Business & Products
Ceramics Operation
Automotive Exhaust System Components
Graphite Specialty
- 11 Business & Products
Other Operations
- 13 Global Network
- 15 Domestic Network
- 17 Corporate Information