

Top Message



A handwritten signature in black ink, which appears to read "T. Aoki".

Takeshi Aoki
President & CEO

The IBIDEN Group was founded in 1912 as Ibigawa Electric Power Co., Ltd. with the aim of regional economic development. Throughout our long, 105-year history, the environment surrounding the Group has undergone much change. No matter what circumstances we have found ourselves in, however, we have been united in our efforts to master our own, enduring technologies. Our history has been one of continued endeavor to develop products to meet the needs of the time.

Today, once again, the environment surrounding the Group is in the midst of major change. To overcome these changes and achieve sustained growth for the next 100 years, the IBIDEN Group has established the new medium-term management plan, called "To The Next Stage 110 Plan," which covers the five-year period starting from the fiscal year ending March 31, 2019 (fiscal year 2018). In this new plan, with human resources development as a foundation, we will aim to achieve stable growth by strengthening the competitiveness of our existing businesses and launching new businesses. We will also pursue management based on environment, social, and governance (ESG) in our bid to be a company that has the trust of all of its stakeholders.

On a foundation of human resources development, we will aim to be a company in which diverse people can contribute with vibrancy
In response to a changing business environment and to create a foundation for corporate growth, we are placing efforts into human resources development. We have established a new Human Resource Development Center in the Technical Development Operation, with the aim of passing on IBIDEN's technological capabilities to future generations and cultivating people who possess the skills for next-generation development.

Further, in addition to the "IBI-TECHNO Innovation," through our ongoing efforts in the areas of Genchi (actual site), Gembutsu (actual thing), and Jigakari (on-site solution of problems), 5S, TPM, own-process completion, and cross-sectional teamwork, we will endeavor to achieve new growth by giving each individual member a sense of ownership of their work, with supervisors talking often to their subordinates, sharing their goals with them and delegating authority in flexible ways, to maintain high motivation among all employees.

We will fulfill our responsibility as a company and contribute to solving social issues through our business

If we turn our attention to the changes in the world, a variety of social issues have been emerging. These include global environmental issues such as pollution of the air, soil, and water sources, and the existence of people who are still being treated unfairly due to human rights violations. In 2015, as ways of solving the pressing problems the world is facing, the United Nations declared the Sustainable Development Goals (SDGs), with the aim of achieving them by 2030.

Our corporate philosophy is "We will treasure people and the global environment and contribute to the enrichment of society through innovative technologies." Using the technologies we have cultivated to date, we have contributed to solving social issues through our business. It is our corporate responsibility to respond to the changing issues facing society and to continue our business-led contributions to their solutions. We also believe that such a path will lead to the expansion of our business and the sustained enhancement of our corporate value. By putting our corporate philosophy into practice, we will continue to contribute to the achievement of the SDGs.

We will also disclose information about our ESG activities and communicate these activities to a wider audience. In doing so, we will pursue highly transparent corporate management that will receive the trust and commendation of all of our stakeholders.

We will value communication with our stakeholders.

We will communicate with our stakeholders and pursue mutual cooperation in our approaches to CSR activities. To obtain the understanding of our stakeholders, the Ibiden Group will actively disclose information about its financial circumstances, products, and CSR and endeavor to achieve highly transparent corporate management. I do hope you will enjoy reading about our initiatives in this report and that you will offer your opinions and impressions.