

# Social Contribution

We are pressing ahead with a global field of view to implement activities to contribute to the regions where we are deploying centers of business operations

## Philosophy for social contribution and promotional structure

### Basic Policy

We aim to contribute to local communities by taking advantage of our unique corporate characteristics, including our capacity to improve living environments and to offer opportunities for personal development. We take part in and support groups involved in activities of this nature. We also undertake our own community projects across the globe, tailoring them to local cultures and customs, and earning the trust of the international community.

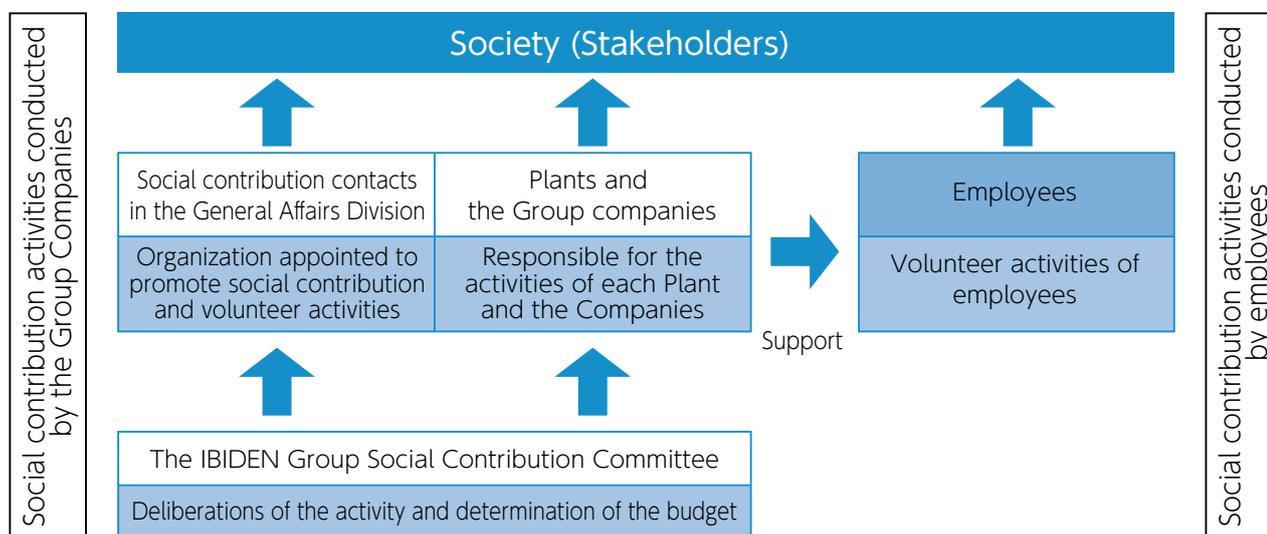
Focusing on our priority areas, which are “Protecting the global environment,” “Fostering the next generation,” “Contributing to social welfare and local communities,” and “Disaster relief activities,” we promote the social contribution activities of the IBIDEN Group, and at the same time, we encourage our employees to voluntarily participate in non-profit social contribution activities.

### Promotional Structure of Social Contribution Activities

We set up social contribution contacts in the Human Resources/General Affairs Division as a specialized organization in fiscal year 2008 and have been drafting policies and plans and organizing and operating activities. In fiscal year 2011, we established “social contribution rules.” They stipulate which activities are of priority and are to be conducted by the domestic IBIDEN Group, the formation of the Social Contribution Committee to facilitate smooth social contribution efforts, and the establishment of the Social Contribution Fund to support the Company’s social contribution activities and social contribution activity groups in which our employees participate.

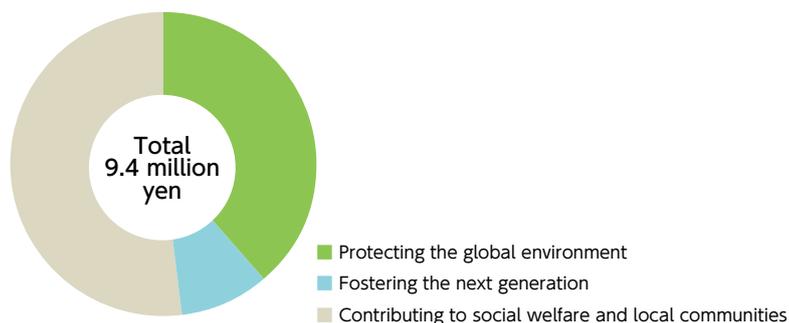
The Social Contribution Committee, which consists of representatives of group companies in Japan, approves annual activities for social contribution and operates and manages the Social Contribution Fund. The Committee also examines the details related to the recognition and rewarding of collaborative activities with other groups promoting social contribution, such as NPOs and NGOs, and employees’ volunteer activities.

### Diagram of Social Contribution Promotion System



### Expenditure by Social Contribution Activities (Domestic IBIDEN Group)

Domestic social contribution cost



\* Voluntary social contribution activities and programs costs are aggregated.

## Protecting the Global Environment

Grounded in the values of harmony with nature, we are conducting activities that lead to environmental protection globally.

### Forest Building Activities: “IBIDEN’s Forest”

In fiscal year 2008, we embarked on a forest building initiative as part of our global environmental protection activities. This activity takes place chiefly in Higashi-Yokoyama, the place where IBIDEN was founded, and where the Company operates its initial hydroelectric power generation business. Over the next 10 years, we will be planting trees, thinning the forests and conducting improvement cutting in the district, with an approximate total area of 40 hectares in the town of Ibigawa. Together with the local public, employees and their family members, we will continue to carry out sustainability activities aimed at maintaining harmony with nature.

In collaboration with the local authorities, its residents, and nonprofit organizations (NPOs), we undertake projects ranging from nature walks to community exchange using the forests and local cultures.

We held planting activities 40 times over a 10-year period through fiscal year 2017, with the participation of more than 3,200 people in all (excluding staff members), and planted a total of more than 1,300 trees. In March 2018, we signed a 10-year extension agreement on IBIDEN’s Forest creation with the Gifu prefectural government and the Ibigawa town government to continue the forest preservation activity. We will continue to work to build forests loved by communities while widening the circle of participants.

### [Actions for a cleaner community]

Since 1992, the IBIDEN Group’s domestic companies have actively conducted community cleanup and beautification activities in the areas around each workplace. Overseas group companies have also developed their own activities. In addition, the Group’s alumni and employees actively organize and conduct local cleanup activities in cooperation with municipal governments.



The planting activities are used as not only reforestation projects but also a place where employees, their families and local residents can experience the building of forests.



In collaboration with local residents, we have been undertaking projects for a tree-planting ceremony and hands-on classes to experience Satoyama (Japanese countryside life).



Clean-River Action

## Fostering the Next Generation

We are promoting activities for the development of young people to foster the next generation for the future.

### [IBIDEN Tour - Learning from "Water" ]

Since fiscal year 2010, we have held educational tours in cooperation with nonprofit organizations (NPOs) to explain the mechanism of power generation and the power of natural energy through a visit to our hydroelectric power plant, which has been operating since our foundation. In fiscal year 2017, a total of 30 elementary school students that participated through a public application process learned about the mechanism of electricity generated by the use of flowing water. To commemorate the occasion, we offered a program to make their own newspapers summarizing the hydroelectric power plant tours in the exhibition room at the Company's head office.



IBIDEN Tour

### [Volunteer Scholarship Program]

IBIDEN Philippines, Inc. has conducted a scholarship program for high school students in poor families throughout the year by collecting donations from our employees, in cooperation with high schools. In fiscal year 2017, 108 employees' donations helped 178 students. We also donate income from "Chovola" activities of IBIDEN Co., Ltd. (see page 54) for this program.



Volunteer Scholarship Program

### [Support for an Orphanage]

IBIDEN Graphite Korea Co., Ltd. supports periodic cleaning, donation of goods, and scholarship program for students at an orphanage in Pohang City, North Gyeongsang Province, Korea.



Scholarship support



Facility cleaning

## Contributing to Social Welfare and Local Communities

We are contributing to social welfare and local communities to cooperate with local communities as well as to facilitate local development.

### [Company Blood Donation Drives in Japan and Overseas]

The domestic Group companies have registered as Blood Donation Supporters in a program directed by the Japanese Red Cross Society, running social blood donation drives to provide a steady supply of donated blood. At the overseas Group companies, many employees have also participated in blood donation activities.



Blood donation activity of IBIDEN DPF France S.A.S.

### [Participation in the Mikoshi Parade in the Jumangoku Festival in Ogaki]

The IBIDEN Group is a regular participant in the Kigyo Mikoshi (portable shrine) Parade section of the Jumangoku Festival hosted by the city of Ogaki every October.

More than 100 employees have participated in the festival each year. We strongly advocate local revitalization efforts, and support the “festival spirit” together with local residents. Moreover, IBIDEN's scope of involvement expanded in fiscal year 2009, when its employees initiated cleanup activities after the festival around the thoroughfare leading to the main train station.



The Jumangoku Festival

### [Support for the Ibigawa Marathon]

The IBIDEN Group serves as an official sponsor of the Ibigawa Marathon, a sporting event that takes place in the town of Ibigawa-cho each November. To support the event, we make parking spots available at our plant in Ibigawa-cho, and participate in volunteer activities as a staff for traffic control in the surrounding area and water stations.



Volunteers for water supply

### [Supporting the IBIDEN Cup Moms' Volleyball Tournament and Presenting Volleyball Classes with the IBIDEN Women's Volleyball Team]

The IBIDEN women's volleyball club has held volleyball classes such as technical guidance for neighboring elementary, junior and high school students and their mothers as a community contribution activity through volleyball. In fiscal year 2016, we presented the classes seven times for more than 900 participants. In addition, the Group's Social Contribution Committee works with the Seinou Regional Moms' Volleyball Association to host annual the IBIDEN Cup Moms' Volleyball Tournament. In fiscal year 2016, the tournament marked its 11th occurrence, with 350 members from 29 teams taking part.



Volleyball class for junior high school students

### [Contribution to human resource development in local communities]

To contribute to the revitalization of local industries, we cooperated with the promotion in the region of technology-based human resource development programs such as environmental protection officer training, utilizing our abundant business experience accumulated to date. We also attended an environment-related course presented by a local university instructor, to encourage the revitalization of human resource development from a number of aspects.

## Disaster Relief Activities

We implement disaster relief activities to contribute to the recovery and reconstruction of people's lives and social infrastructure in the communities.

### Examples of Disaster Relief Activities

#### [Mexico Chubu Earthquake Disaster Support]

At IBIDEN México, S.A. de C.V, we contributed donations and provided relief supplies, donated from employees to regional organizations, as a disaster victim-oriented support activity.



Activity to collect donation of relief supplies

## Encouraging Volunteerism

We are encouraging our employees' voluntary, self-motivated participation in volunteer activities.

#### [Volunteer Encouragement Program]

IBIDEN and its domestic group companies provide special leave for volunteers (a special paid leave of up to 7 days a year) as a volunteering encouragement program. In addition, the Social Contribution Committee grants awards to employees according to our internal rules.

#### [ "Chovola Activities" : Simple Actions to Start Volunteering]

The Company and its domestic group companies encourage and host our employees' small, casual volunteer activities, known as "Chovola Activities," as part of its effort to foster an atmosphere where employees can volunteer without making a very large commitment of time. We have collected used stamps and unsent postcards from our employees, donating them to local charity organizations and nonprofit organizations. We also have collected PET bottle caps from our employees, using the proceeds for IBIDEN Philippine' s social contribution activities.