

GRI Index Table

In making the IBIDEN CSR Report 2018, we referred to the GRI* Standards. This report is based on the Core option used as an objective measure of the extent to which the standards have been applied.

*GRI (Global Reporting Initiative): An independent institution whose mission is to develop and disseminate globally applicable Sustainability Reporting Guidelines.

Items on General Disclosures that are required for the Core option are in blue.

Items that are not required are posted on the index table below to enable better understanding of the Company's efforts.

General Disclosure			IBIDEN Co., Ltd. CSR Report 2018	
			Page	Disclosure Title
1. Organizational Profile				
102-1	Name of the organization.	a. Name of the organization.	P59	Corporate Information
102-2	Activities, brands, products, and services	a. A description of the organization's activities. b. Primary brands, products, and services, including an explanation of any products or services that are banned in certain markets.	P59	Corporate Information
102-3	Location of headquarters	a. Location of the organization's headquarters.	P59	Corporate Information
102-4	Location of operations	a. Number of countries where the organization operates, and the names of countries where it has significant operations and/or that are relevant to the topics covered in the report.	P59-60	Corporate Information
102-5	Ownership and legal form	a. Nature of ownership and legal form.	P7 P8-9 P59	Basic Views on Corporate Governance Overview of Corporate Governance System Corporate Information
102-6	Markets served	a. Markets served, including: i. geographic locations where products and services are offered; ii. sectors served; iii. types of customers and beneficiaries.	P59-60	Corporate Information
102-7	Scale of the organization	a. Scale of the organization, including: i. total number of employees; ii. total number of operations; iii. net sales (for private sector organizations) or net revenues (for public sector organizations); iv. total capitalization (for private sector organizations) broken down in terms of debt and equity; v. quantity of products or services provided.	P59	Corporate Information
102-8	Information on employees and other workers	a. Total number of employees by employment contract (permanent and temporary), by gender. b. Total number of employees by employment contract (permanent and temporary), by region. c. Total number of employees by employment type (full-time and part-time), by gender. d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees. e. Any significant variations in the numbers reported in Disclosures 102-8-a, 102-8-b, and 102-8-c (such as seasonal variations in the tourism or agricultural industries). f. An explanation of how the data have been compiled, including any assumptions made.	P20	Constitution of Employees
102-9	Supply chain	a. A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products, and services.	P17	CSR Management in the Supply Chain
102-10	Significant changes to the organization and its supply chain	a. Significant changes to the organization's size, structure, ownership, or supply chain, including: i. Changes in the location of, or changes in, operations, including facility openings, closings, and expansions; ii. Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations); iii. Changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination.	P60	Main Subsidiaries and Affiliates
102-11	Precautionary Principle or approach	a. Whether and how the organization applies the Precautionary Principle or approach.	P11-12	Risk Management
102-12	External initiatives	a. A list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses.	P4-5	CSR Policy and Promotional structure
102-13	Membership of associations	a. A list of the main memberships of industry or other associations, and national or international advocacy organizations.	P4-5 P39	CSR Policy and Promotional structure Appropriate Chemical Control
2. Strategy				
102-14	Statement from senior decision-maker	a. A statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy for addressing sustainability.	P2 P3 P4-5	Top Message IBIDEN WAY / To The Next Stage 110 Plan CSR Policy and Promotional structure
102-15	Key impacts, risks, and opportunities	a. A description of key impacts, risks, and opportunities.	P2 P4-5 P11-12 P57-58	Top Message CSR Policy and Promotional structure Risk Management Corporate Responsibility Goal Summary
3. Ethics and integrity				
102-16	Values, principles, standards, and norms of behavior	a. A description of the organization's values, principles, standards, and norms of behavior.	P3 P4-5 P13-17	IBIDEN WAY CSR Policy and Promotional structure Compliance
102-17	Mechanisms for advice and concerns about ethics	a. A description of internal and external mechanisms for: i. seeking advice about ethical and lawful behavior, and organizational integrity; ii. reporting concerns about unethical or unlawful behavior, and organizational integrity.	P13-17	Compliance
4. Governance				
102-18	Governance structure	a. Governance structure of the organization, including committees of the highest governance body. b. Committees responsible for decision-making on economic, environmental, and social topics.	P7	Basic Views on Corporate Governance
102-19	Delegating authority	a. Process for delegating authority for economic, environmental, and social topics from the highest governance body to senior executives and other employees.	P7 P11-12 P13-17	Basic Views on Corporate Governance Risk Management Compliance Organization chart of Occupational Health and Safety Management
102-20	Executive-level responsibility for economic, environmental, and social topics	a. Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental, and social topics. b. Whether post holders report directly to the highest governance body.	P28 P32	Environmental Management

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			Page	Discloure Title
4. Governance				
102-21	Consulting stakeholders on economic, environmental, and social topics	a. Processes for consultation between stakeholders and the highest governance body on economic, environmental, and social topics. b. If consultation is delegated, describe to whom it is delegated and how the resulting feedback is provided to the highest governance body.	P7	Basic Views on Corporate Governance
102-22	Composition of the highest governance body and its committees	a. Composition of the highest governance body and its committees by: i. executive or non-executive; ii. independence; iii. tenure on the governance body; iv. number of each individual's other significant positions and commitments, and the nature of the commitments; v. gender; vi. membership of under-represented social groups; vii. competencies relating to economic, environmental, and social topics; viii. stakeholder representation.	P7 P8-9 P61	Basic Views on Corporate Governance Overview of Corporate Governance System Board of Directors/Organization
102-23	Chair of the highest governance body	a. Whether the chair of the highest governance body is also an executive officer in the organization. b. If the chair is also an executive officer, describe his or her function within the organization's management and the reasons for this arrangement.		
102-24	Nominating and selecting the highest governance body	a. Nomination and selection processes for the highest governance body and its committees. b. Criteria used for nominating and selecting highest governance body members, including whether and how: i. stakeholders (including shareholders) are involved; ii. diversity is considered; iii. independence is considered; iv. expertise and experience relating to economic, environmental, and social topics are considered.	P8-9 P9	Overview of Corporate Governance System Compensation of Directors
102-25	Conflicts of interest	a. Processes for the highest governance body to ensure conflicts of interest are avoided and managed. b. Whether conflicts of interest are disclosed to stakeholders, including, as a minimum: i. Cross-board membership; ii. Cross-shareholding with suppliers and other stakeholders; iii. Existence of controlling shareholder; iv. Related party disclosures.	P7 P8-9 P9 P13-17 *	Basic Views on Corporate Governance Overview of Corporate Governance System Compensation of Directors Compliance *Note: *As partly disclosed on page 34, "Board of Directors," page 37, "Corporate Governance," in the 165rd Annual Security Report.
102-26	Role of highest governance body in setting purpose, values, and strategy	a. Highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental, and social topics.	P4-5 P57-58	CSR Policy and Promotional structure Corporate Responsibility Goal Summary
102-27	Collective knowledge of highest governance body	a. Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental, and social topics.	-	
102-28	Evaluating the highest governance body's performance	a. Processes for evaluating the highest governance body's performance with respect to governance of economic, environmental, and social topics. b. Whether such evaluation is independent or not, and its frequency. c. Whether such evaluation is a self-assessment. d. Actions taken in response to evaluation of the highest governance body's performance with respect to governance of economic, environmental, and social topics, including, as a minimum, changes in membership and organizational practice.	-	
102-29	Identifying and managing economic, environmental, and social impacts	a. Highest governance body's role in identifying and managing economic, environmental, and social topics and their impacts, risks, and opportunities - including its role in the implementation of due diligence processes. b. Whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental, and social topics and their impacts, risks, and opportunities.	P4-5 P6 P11-12	CSR Policy and Promotional structure Dialogue and Cooperation with Stakeholders Risk Management
102-30	Effectiveness of risk management processes	a. Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental, and social topics.	P11-12	Risk Management
102-31	Review of economic, environmental, and social topics	a. Frequency of the highest governance body's review of economic, environmental, and social topics and their impacts, risks, and opportunities.	P11-12	Risk Management
102-32	Highest governance body's role in sustainability reporting	a. The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material topics are covered.	P62-63	Process of Determining Reporting Items
102-33	Communicating critical concerns	a. Process for communicating critical concerns to the highest governance body.	P7 P8-9 P11-12 P13-17	Basic Views on Corporate Governance Overview of Corporate Governance System Risk Management Compliance
102-34	Nature and total number of critical concerns	a. Total number and nature of critical concerns that were communicated to the highest governance body. b. Mechanism(s) used to address and resolve critical concerns.	P13-17	Compliance
102-35	Remuneration policies	a. Remuneration policies for the highest governance body and senior executives for the following types of remuneration: i. Fixed pay and variable pay, including performance-based pay, equity-based pay, bonuses, and deferred or vested shares; ii. Sign-on bonuses or recruitment incentive payments; iii. Termination payments; iv. Clawbacks; v. Retirement benefits, including the difference between benefit schemes and contribution rates for the highest governance body, senior executives, and all other employees. b. How performance criteria in the remuneration policies relate to the highest governance body's and senior executives' objectives for economic, environmental, and social topics.	P9	Compensation of Directors
102-36	Process for determining remuneration	a. Process for determining remuneration. b. Whether remuneration consultants are involved in determining remuneration and whether they are independent of management. c. Any other relationships that the remuneration consultants have with the organization.	-	
102-37	Stakeholders' involvement in remuneration	a. How stakeholders' views are sought and taken into account regarding remuneration. b. If applicable, the results of votes on remuneration policies and proposals.	-	
102-38	Annual total compensation ratio	a. Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.	-	
102-39	Percentage increase in annual total compensation ratio	a. Ratio of the percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.	-	

General Disclosure			IBIDEN Co., Ltd. CSR Report 2018	
			Page	Disclosure Title
5. Stakeholder engagement				
102-40	List of stakeholder groups	a. A list of stakeholder groups engaged by the organization.	P4-5 P6	CSR Policy and Promotional structure Dialogue and Cooperation with Stakeholders
102-41	Collective bargaining agreements	a. Percentage of total employees covered by collective bargaining agreements.	*	*Note: As partly disclosed on page 10, "Employee Situation," in the 165th Annual Securities Report
102-42	Identifying and selecting stakeholders	a. The basis for identifying and selecting stakeholders with whom to engage.	P4-5 P6	CSR Policy and Promotional structure Dialogue and Cooperation with Stakeholders
102-43	Approach to stakeholder engagement	a. The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	P6 P62-63	Dialogue and Cooperation with Stakeholders Assessment by Third-Party Organizations and Our Actions Process of Determining Reporting Items
102-44	Key topics and concerns raised	a. Key topics and concerns that have been raised through stakeholder engagement, including: i. how the organization has responded to those key topics and concerns, including through its reporting; ii. the stakeholder groups that raised each of the key topics and concerns.	P6 P57-58	Dialogue and Cooperation with Stakeholders Assessment by Third-Party Organizations and Our Actions Corporate Responsibility Goal Summary
6. Reporting practice				
102-45	Entities included in the consolidated financial statements	a. A list of all entities included in the organization's consolidated financial statements or equivalent documents. b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report.	P63	Coverage
102-46	Defining report content and topic Boundaries	a. An explanation of the process for defining the report content and the topic Boundaries. b. An explanation of how the organization has implemented the Reporting Principles for defining report content.	P62-63	Process of Determining Reporting Items
102-47	List of material topics	a. A list of the material topics identified in the process for defining report content.	This table (P64-69)	GRI Index Table
102-48	Restatements of information	a. The effect of any restatements of information given in previous reports, and the reasons for such restatements.	P62	Supplementary information regarding the contents
102-49	Changes in reporting	a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	P62 P63	Supplementary information regarding the contents Coverage
102-50	Reporting period	a. Reporting period for the information provided.	P62	Period covered
102-51	Date of most recent report	a. If applicable, the date of the most recent previous report.	P62	Date of publication
102-52	Reporting cycle	a. Reporting cycle.	P62	Date of publication
102-53	Contact point for questions regarding the report	a. The contact point for questions regarding the report or its contents.	Cover page	Contact point (a website is also available: https://www.ibiden.com/utility/inquiry.html)
102-54	Claims of reporting in accordance with the GRI Standards	a. The claim made by the organization, if it has prepared a report in accordance with the GRI Standards, either: i. 'This report has been prepared in accordance with the GRI Standards: Core option'; ii. 'This report has been prepared in accordance with the GRI Standards: Comprehensive option'.	This table (P64-69)	GRI Index Table
102-55	GRI content index	a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report. b. For each disclosure, the content index shall include: i. the number of the disclosure (for disclosures covered by the GRI Standards); ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials; iii. if applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made.	This table (P64-69)	GRI Index Table
102-56	External assurance	a. A description of the organization's policy and current practice with regard to seeking external assurance for the report. b. If the report has been externally assured: i. A reference to the external assurance report, statements, or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. The relationship between the organization and the assurance provider; iii. Whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report.	—	The CO ₂ emissions of IBIDEN and overseas group companies posted in the previous CSR reports have obtained third-party verification although it is not disclosed in this report. The results are available on our website. https://www.ibiden.com/csr/
		a. The Aspect Boundary within the organization for each material Aspect.	P62-63	Process of Determining Reporting Items
		a. The Aspect Boundary outside the organization for each material Aspect.	P63	Coverage

Based on the GRI standards 2016, material issues are selected. Page numbers in which the material issues are described on this report are shown below. Exceptional material issues for the Company are in blue . Material issues that are not required for the GRI standards are also described in the index table below.






GRI Standard	Topic Specific Disclosure		IBIDEN Co., Ltd. CSR Report 2018	
			Page	Disclosure Title
Management Approach				
Explanation of the material topic and its Boundary	103-1	a. An explanation of why the topic is material. b. The Boundary for the material topic, which includes a description of: i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. c. Any specific limitation regarding the topic Boundary.		
The management approach and its components	103-2	a. An explanation of how the organization manages the topic. b. A statement of the purpose of the management approach. c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	P3 P4-5 P6 P7-19 P32-44 P57-58	To The Next Stage 110 Plan CSR Policy and Promotional structure Dialogue and Cooperation with Stakeholders Internal Control/Corporate Governance Environmental Management Corporate Responsibility Goal Summary
Evaluation of the management approach	103-3	a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach.		
Category : Economic				
Economic Performance	201-1	Direct economic value generated and distributed	P10 P59 *	Timely disclosure, Communication with Shareholders and Investors Corporate Information * As described on page 44, "Financial Statements," in the 165th Annual Security Report
	201-2	Financial implications and other risks and opportunities due to climate change	P11-12 P35-37	Risk Management Coping with Climate Change Issues
	201-3	Defined benefit plan obligations and other retirement plans	*	* As described on page 72, "Retirement Benefits," in the 165th Annual Security Report.
	201-4	Financial assistance received from government		
Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage		
	202-2	Proportion of senior management hired from the local community		
Indirect Economic Impacts	Management approach disclosures (Reporting recommendations)	1.2.1 describe work undertaken to understand indirect economic impacts at the national, regional, or local level; 1.2.2 explain whether it conducted a community needs assessment to determine the need for infrastructure and other services, and describe the results of the assessment.		
	203-1	Infrastructure investments and services supported		
Procurement Practices	203-2	Significant indirect economic impacts		
Anti-corruption	204-1	Proportion of spending on local suppliers		
	205-1	Operations assessed for risks related to corruption	P11-12	Risk Management
	205-2	Communication and training about anti-corruption policies and procedures	P13-17	Compliance
Anti-competitive Behavior	205-3	Confirmed incidents of corruption and actions taken	P13-17	Compliance
	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	P13-17	Compliance
Emergency countermeasures		Preparation for an emergency disaster	P11-12	Risk Management
Category : Environmental				
Materials	301-1	Materials used by weight or volume	P44	The IBIDEN Group's Material Balance (Input and Output)
	301-2	Recycled input materials used		
	301-3	Reclaimed products and their packaging materials		
Energy	302-1	Energy consumption within the organization	P35-37 P44	Coping with Climate Change Issues The IBIDEN Group's Material Balance (Input and Output)
	302-2	Energy consumption outside of the organization		
	302-3	Energy intensity	P35-37	Coping with Climate Change Issues
	302-4	Reduction of energy consumption	P35-37	Coping with Climate Change Issues
	302-5	Reductions in energy requirements of products and services		
Water	303-1	Water withdrawal by source	P38 P44	Resource Circulation The IBIDEN Group's Material Balance (Input and Output)
	303-2	Water sources significantly affected by withdrawal of water	P38 P44	Resource Circulation The IBIDEN Group's Material Balance (Input and Output)
	303-3	Water recycled and reused	P38 P44	Resource Circulation The IBIDEN Group's Material Balance (Input and Output)
Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	P40	Understanding the Influence on Biodiversity
	304-2	Significant impacts of activities, products, and services on biodiversity		

GRI Standard	Topic Specific Disclosure		IBIDEN Co., Ltd. CSR Report 2018	
			Page	Discloure Title
Category : Environmental				
Biodiversity	304-3	Habitats protected or restored	P40	Understanding the Influence on Biodiversity
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations		
Emissions	Management approach disclosures	When reporting on GHG emissions targets, the reporting organization shall explain whether offsets were used to meet the targets, including the type, amount, criteria or scheme of which the offsets are part.		We do not use offsets by fiscal year 2017.
	305-1	Direct (Scope 1) GHG emissions	P35-37 P44	Coping with Climate Change Issues The IBIDEN Group's Material Balance (Input and Output)
	305-2	Energy indirect (Scope 2) GHG emissions	P35-37 P44	Coping with Climate Change Issues The IBIDEN Group's Material Balance (Input and Output)
	305-3	Other indirect (Scope 3) GHG emissions	P44	The IBIDEN Group's Material Balance (Input and Output)
	305-4	GHG emissions intensity	P35-37	Coping with Climate Change Issues
	305-5	Reduction of GHG emissions	P35-37	Coping with Climate Change Issues
	305-6	Emissions of ozone-depleting substances (ODS)		
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	P44	The IBIDEN Group's Material Balance (Input and Output)
Effluents and Waste	306-1	Water discharge by quality and destination	P44	The IBIDEN Group's Material Balance (Input and Output)
	306-2	Waste by type and disposal method	P44	The IBIDEN Group's Material Balance (Input and Output)
	306-3	Significant spills	P34	Environment and Occupational Health and Safety-Related Laws and Regulations
	306-4	Transport of hazardous waste		
	306-5	Water bodies affected by water discharges and/or runoff		
Environmental compliance	307-1	Non-compliance with environmental laws and regulations	P34	Environment and Occupational Health and Safety-Related Laws and Regulations
Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	P17-19 P39	CSR Management in the Supply Chain Appropriate Chemical Control
	308-2	Negative environmental impacts in the supply chain and actions taken	P17-19 P34 P39	CSR Management in the Supply Chain Environment and Occupational Health and Safety-Related Laws and Regulations Appropriate Chemical Control
Category : Social				
Employment	401-1	New employee hires and employee turnover	P20	Human Resource Management
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		
	401-3	Parental leave	P24-26	Respecting Diverse Work Styles
Labor/Management Relations	402-1	Minimum notice periods regarding operational changes		
Occupational	403-1	Workers representation in formal joint management-worker health and safety committees	P28	Organization chart of Occupational Health and Safety Management
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	P29-31	Activity Guidelines for Occupational Health and Safety and Results
	403-3	Workers with high incidence or high risk of diseases related to their occupation		
	403-4	Health and safety topics covered in formal agreements with trade unions	P29-31	Activity Guidelines for Occupational Health and Safety and Results
Training and Education	404-1	Average hours of training per year per employee	P23-24	Development of Human Resource
	404-2	Programs for upgrading employee skills and transition assistance programs	P23-24 P24-26	Development of Human Resource Respecting Diverse Work Styles
	404-3	Percentage of employees receiving regular performance and career development reviews	P22	Equitable Evaluation and Treatment
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees		
	405-2	Ratio of basic salary and remuneration of women to men		
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	P13-17 P21-22	Compliance Respect for Human Rights
Freedom of Association and Collective Bargaining	Management approach disclosures (Reporting recommendations)	The reporting organization should describe any policy or policies considered likely to affect workers' decisions to form or join a trade union, to bargain collectively or to engage in trade union activities.		
	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		
Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	P21-22	Respect for Human Rights
Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	P21-22	Respect for Human Rights
Security Practices	410-1	Security personnel trained in human rights policies or procedures		
Rights of Indigenous Peoples	411-1	Incidents of violations involving rights of indigenous peoples		
	412-1	Operations that have been subject to human rights reviews or impact assessments		
	412-2	Employee training on human rights policies or procedures	P21-22	Respect for Human Rights
Human Rights Assessment	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		
	413-1	Operations with local community engagement, impact assessments, and development programs	P50-54	Social Contribution
Local Communities	413-2	Operations with significant actual and potential negative impacts on local communities	P34	Environment and Occupational Health and Safety-Related Laws and Regulations

GRI Standard	Topic Specific Disclosure		IBIDEN Co., Ltd. CSR Report 2018	
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Category : Social				
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	P17-19	CSR Management in the Supply Chain
	414-2	Negative social impacts in the supply chain and actions taken	P13-17 P17-19	Compliance CSR Management in the Supply Chain
Public Policy	Management approach disclosures (Reporting recommendations)	1.2.1 the significant issues that are the focus of its participation in public policy development and lobbying; 1.2.2 its stance on these issues, and any differences between its lobbying positions and any stated policies, goals, or other public positions.		
		415-1	Political contributions	
Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories		
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		
Marketing and Labeling	417-1	Requirements for product and service information and labeling		
	417-2	Incidents of non-compliance concerning product and service information and labeling		
	417-3	Incidents of non-compliance concerning marketing communications		
Customer Privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	P13-17	Compliance
Socioeconomic Compliance	419-1	Non-compliance with laws and regulations in the social and economic area	P13-17	Compliance
Conflict Minerals	Responding to conflict minerals		P17-19	CSR Management in the Supply Chain
Working Hour	Working hour management		P26-27	Labor and Management Cooperation to Create a Worker-Friendly Workplace

Comparison Table of Sustainable Development Goals (SDGs) and the IBIDEN Group's ESG Initiatives

Established at the United Nations Summit in September 2015, the SDGs are an international agenda to achieve sustainable development by 2030. The Group has held discussions with customers and other stakeholders on the relationship between global social issues and the Group's business activities. In the medium-term management plan launched in fiscal year 2018, we have started to review how our business activities impact SDGs and which goals IBIDEN should contribute toward. The goals of SDGs highly related to the Group's business activities, which are listed on this CSR Report, are as follows.

Related SDGs		Initiatives highly related to the SDGs listed on this CSR Report 2018	Page
Material issues in the environmental dimension	 Ensure availability and sustainable management of water and sanitation for all	Effective utilization and reduction of water resources	P38
		Environmental data for individual plants and Group companies	P45
	 Ensure access to affordable, reliable, sustainable and modern energy for all	Measures to supply clean energy	P35
		Environmental contribution through business and products	P41
	 Ensure sustainable consumption and production patterns	Resource circulating activities	P38
		Appropriate chemical control	P39
		The IBIDEN Group's material balance (input and output)	P44
	 Take urgent action to combat climate change and its impacts	Energy Conservation	P36
Trends of CO ₂ emissions		P36	
Material issues in the social dimension	 Ensure healthy lives and promote well-being for all at all ages	Managing employee health	P31
	 Achieve gender equality and empower all women and girls	Promotion of female advancement	P24
 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Respect for human rights	P21	
	Supporting work life balance	P24	
Material issues in the governance dimension	 Ensure sustainable consumption and production patterns	CSR management in the supply chain	P17
		(Issuance of CSR Report 2018)	This booklet
	 Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	Compliance	P13